



Republic of the Philippines  
Department of Education  
REGION X

DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent



06 July 2026

DIVISION MEMORANDUM

No. 613 s.2026

COMPARATIVE ASSESSMENT RESULTS (CAR)  
OF LEVEL II NON-TEACHING POSITIONS

TO: Assistant Schools Division Superintendent  
Chiefs, CID and SGOD  
All Curriculum Implementation Division Personnel  
All School Governance and Operations Division Personnel  
All Office of the Schools Division Superintendent Personnel  
All Elementary and Secondary Public School Heads and Principals  
This Division

1. This Office hereby releases the Comparative Assessment Results (CAR) for the following positions in this Division, conducted on July 01, 2026.
2. Enclosed in this Memorandum are the following:
  - a) CAR – Legal Assistant I
  - b) CAR – Administrative Officer II
  - c) CAR – Administrative Officer IV (Human Resource Management Officer)
  - d) CAR – Administrative Officer IV (Procurement)
3. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
4. This Office directs immediate and wide dissemination of this Memorandum.

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

Encl.: As stated

Reference: None

To be indicated in the Perpetual Index  
under the following subjects:

EVALUATION

POSITIONS

RECRUITMENT

SELECTION

DM-115-OSDS-PERSONNEL-CAA / comparative assessment results (car) of level 2 non-teaching positions  
July 06, 2026



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|                |  |      |        |
|----------------|--|------|--------|
| Doc. Ref. Code |  | Rev  |        |
| Effectivity    |  | Page | 1 of 1 |

## COMPARATIVE ASSESSMENT RESULT (CAR)

**Position: LEGAL ASSISTANT I**

**Plantilla Item Number:**

**1. OSEC-DECSB-LEA1-660008-2026**

**Office/Bureau/Service/Unit where the vacancy exists: Office of the Schools Division Superintendent (Legal Unit)**

**Date of Final Deliberation: 01 July 2026**

| RANK                    | APPLICATION CODE | COMPARATIVE ASSESSMENT RESULTS |           |            |             |                             |                          |                    |           |            | Remarks |
|-------------------------|------------------|--------------------------------|-----------|------------|-------------|-----------------------------|--------------------------|--------------------|-----------|------------|---------|
|                         |                  | Education                      | Training  | Experience | Performance | Outstanding Accomplishments | Application of Education | Application of L&D | Potential | Total      |         |
|                         |                  | 5 points                       | 10 points | 15 points  | 20 points   | 10 points                   | 10 points                | 10 points          | 20 points | 100 points |         |
| 1                       | CDO2026-LEA1-005 | 0                              | 0         | 0          | 16.338      | 0                           | 0.000                    | 0                  | 13.50     | 29.838     |         |
| *** NOTHING FOLLOWS *** |                  |                                |           |            |             |                             |                          |                    |           |            |         |

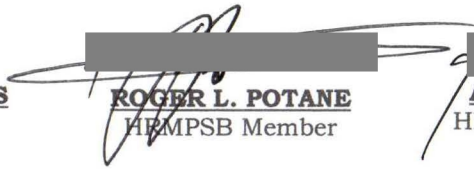
Prepared by the HRMPSB

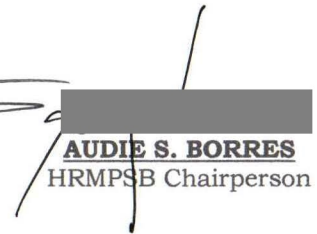
(All members should affix signature)

  
**ROSALIO R. VITORILLO**  
 HRMPSB Member

  
**RISA BEA SOCORRO M. BORRES**  
 HRMPSB Member

  
**ANGELA VINCENT T. CORRALES**  
 HRMPSB Member

  
**ROGER L. POTANE**  
 HRMPSB Member

  
**AUDIE S. BORRES**  
 HRMPSB Chairperson

## COMPARATIVE ASSESSMENT RESULT (CAR)

**Position: ADMINISTRATIVE OFFICER II**

**Plantilla Item Number:**

**1. 0SEC-DECSB-ADOF2-660007-2026**

**Office/Bureau/Service/Unit where the vacancy exists: Office of the Schools Division Superintendent (Administrative Unit - Procurement)**

**Date of Final Deliberation: 01 July 2026**

| RANK | APPLICATION CODE  | COMPARATIVE ASSESSMENT RESULTS |           |            |             |                             |                          |                    |           |            | Remarks |
|------|-------------------|--------------------------------|-----------|------------|-------------|-----------------------------|--------------------------|--------------------|-----------|------------|---------|
|      |                   | Education                      | Training  | Experience | Performance | Outstanding Accomplishments | Application of Education | Application of L&D | Potential | Total      |         |
|      |                   | 5 points                       | 10 points | 15 points  | 20 points   | 10 points                   | 10 points                | 10 points          | 20 points | 100 points |         |
| 1    | CDO2026-ADOF2-084 | 5                              | 10        | 15         | 19.200      | 2                           | 10.000                   | 7                  | 13.25     | 81.450     |         |
| 2    | CDO2026-ADOF2-076 | 5                              | 10        | 15         | 17.652      | 0                           | 9.125                    | 0                  | 15.00     | 71.777     |         |
| 3    | CDO2026-ADOF2-072 | 5                              | 10        | 15         | 17.520      | 0                           | 9.550                    | 0                  | 10.85     | 67.920     |         |
| 4    | CDO2026-ADOF2-046 | 0                              | 10        | 15         | 18.700      | 0                           | 8.600                    | 0                  | 15.00     | 67.300     |         |
| 5    | CDO2026-ADOF2-020 | 0                              | 4         | 15         | 19.520      | 0                           | 7.950                    | 0                  | 12.33     | 58.800     |         |
| 6    | CDO2026-ADOF2-052 | 0                              | 10        | 15         | 17.280      | 0                           | 9.275                    | 0                  | 7.18      | 58.735     |         |
| 7    | CDO2026-ADOF2-050 | 0                              | 10        | 12         | 15.980      | 0                           | 8.848                    | 0                  | 10.60     | 57.428     |         |
| 8    | CDO2026-ADOF2-071 | 0                              | 10        | 6          | 19.320      | 0                           | 8.100                    | 0                  | 12.28     | 55.700     |         |
| 9    | CDO2026-ADOF2-056 | 0                              | 10        | 0          | 19.000      | 0                           | 9.700                    | 0                  | 14.75     | 53.450     |         |
| 10   | CDO2026-ADOF2-029 | 0                              | 10        | 0          | 16.220      | 0                           | 8.800                    | 0                  | 16.00     | 51.020     |         |
| 11   | CDO2026-ADOF2-065 | 0                              | 10        | 0          | 16.100      | 0                           | 9.200                    | 0                  | 14.50     | 49.800     |         |
| 12   | CDO2026-ADOF2-058 | 0                              | 10        | 0          | 16.026      | 0                           | 8.083                    | 0                  | 15.35     | 49.459     |         |
| 13   | CDO2026-ADOF2-092 | 0                              | 6         | 9          | 17.320      | 0                           | 8.825                    | 0                  | 7.58      | 48.725     |         |
| 14   | CDO2026-ADOF2-068 | 0                              | 10        | 0          | 16.064      | 0                           | 8.650                    | 0                  | 13.83     | 48.544     |         |
| 15   | CDO2026-ADOF2-057 | 0                              | 10        | 15         | 0.000       | 0                           | 9.254                    | 0                  | 12.50     | 46.754     |         |
| 16   | CDO2026-ADOF2-091 | 0                              | 10        | 0          | 16.600      | 0                           | 9.075                    | 0                  | 11.05     | 46.725     |         |

  
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|                         |                   |   |    |    |        |   |       |   |       |        |                       |
|-------------------------|-------------------|---|----|----|--------|---|-------|---|-------|--------|-----------------------|
| 17                      | CDO2026-ADOF2-007 | 0 | 10 | 9  | 8.620  | 0 | 9.113 | 0 | 9.40  | 46.133 |                       |
| 18                      | CDO2026-ADOF2-017 | 0 | 10 | 0  | 15.480 | 0 | 9.063 | 0 | 11.53 | 46.073 |                       |
| 19                      | CDO2026-ADOF2-013 | 0 | 0  | 0  | 19.000 | 0 | 9.700 | 0 | 16.50 | 45.200 |                       |
| 20                      | CDO2026-ADOF2-088 | 0 | 6  | 9  | 19.200 | 0 | 8.900 | 0 | 0.00  | 43.100 | NO SHOW DURING BEI/WE |
| 21                      | CDO2026-ADOF2-063 | 0 | 10 | 0  | 15.120 | 0 | 8.550 | 0 | 9.33  | 43.000 |                       |
| 22                      | CDO2026-ADOF2-009 | 0 | 6  | 0  | 19.000 | 0 | 8.500 | 0 | 9.20  | 42.700 |                       |
| 23                      | CDO2026-ADOF2-018 | 0 | 10 | 15 | 0.000  | 0 | 8.300 | 0 | 8.50  | 41.800 |                       |
| 24                      | CDO2026-ADOF2-033 | 0 | 10 | 0  | 15.600 | 0 | 8.900 | 0 | 6.45  | 40.950 |                       |
| 25                      | CDO2026-ADOF2-090 | 0 | 0  | 0  | 17.536 | 0 | 9.600 | 0 | 10.38 | 37.516 |                       |
| 26                      | CDO2026-ADOF2-025 | 0 | 10 | 0  | 16.280 | 0 | 9.000 | 0 | 2.00  | 37.280 | NO SHOW DURING BEI    |
| 27                      | CDO2026-ADOF2-077 | 0 | 0  | 0  | 16.390 | 0 | 9.315 | 0 | 10.58 | 36.285 |                       |
| 28                      | CDO2026-ADOF2-051 | 0 | 10 | 0  | 15.960 | 0 | 9.375 | 0 | 0     | 35.335 | NO SHOW DURING BEI/WE |
| 29                      | CDO2026-ADOF2-038 | 0 | 0  | 0  | 15.600 | 0 | 9.075 | 0 | 10.53 | 35.205 |                       |
| 30                      | CDO2026-ADOF2-079 | 0 | 0  | 0  | 16.620 | 0 | 8.100 | 0 | 8.75  | 33.470 |                       |
| 31                      | CDO2026-ADOF2-015 | 0 | 0  | 9  | 0.000  | 0 | 9.088 | 0 | 12.00 | 30.088 |                       |
| 32                      | CDO2026-ADOF2-019 | 0 | 0  | 6  | 15.200 | 0 | 8.587 | 0 | 0     | 29.787 | NO SHOW DURING BEI/WE |
| 33                      | CDO2026-ADOF2-021 | 0 | 10 | 6  | 0.000  | 0 | 8.400 | 0 | 0.00  | 24.400 | NO SHOW DURING BEI/WE |
| 34                      | CDO2026-ADOF2-036 | 0 | 10 | 9  | 0.000  | 0 | 0.000 | 0 | 0.00  | 19.000 | NO SHOW DURING BEI/WE |
| 35                      | CDO2026-ADOF2-026 | 0 | 2  | 0  | 16.064 | 0 | 0.000 | 0 | 0.00  | 18.064 | NO SHOW DURING BEI/WE |
| *** NOTHING FOLLOWS *** |                   |   |    |    |        |   |       |   |       |        |                       |

Prepared by the HRMP SB  
(All members should affix signature)

**ROSALIO R. VITORILLO**  
HRMP SB Member

**RISA BEA SOCORRO M. BORRES**  
HRMP SB Member

**ANGELA VINCENT T. CORRALES**  
HRMP SB Member

**ROGER L. POTANE**  
HRMP SB Member

**AUDIE S. BORRES**  
HRMP SB Chairperson

## COMPARATIVE ASSESSMENT RESULT (CAR)

**Position: ADMINISTRATIVE OFFICER IV**

**Plantilla Item Number:**

**1. OSEC-DECSB-ADOF4-660006-2026**

**Office/Bureau/Service/Unit where the vacancy exists: Office of the Schools Division Superintendent (Administrative Unit - Procurement)**

**Date of Final Deliberation: 01 July 2026**

| RANK                    | APPLICATION CODE  | COMPARATIVE ASSESSMENT RESULTS |           |            |             |                             |                          |                    |           |            | Remarks |
|-------------------------|-------------------|--------------------------------|-----------|------------|-------------|-----------------------------|--------------------------|--------------------|-----------|------------|---------|
|                         |                   | Education                      | Training  | Experience | Performance | Outstanding Accomplishments | Application of Education | Application of L&D | Potential | Total      |         |
|                         |                   | 5 points                       | 10 points | 15 points  | 20 points   | 10 points                   | 10 points                | 10 points          | 20 points | 100 points |         |
| 1                       | CDO2026-ADOF4-005 | 5                              | 10        | 15         | 19.532      | 5                           | 10                       | 10                 | 17.73     | 92.262     |         |
| 2                       | CDO2026-ADOF4-019 | 5                              | 10        | 15         | 19.920      | 9                           | 0.00                     | 3                  | 12.45     | 74.370     |         |
| 3                       | CDO2026-ADOF4-054 | 5                              | 10        | 12         | 19.228      | 0                           | 0.00                     | 0                  | 13.52     | 59.748     |         |
| 4                       | CDO2026-ADOF4-042 | 5                              | 10        | 0          | 19.000      | 0                           | 7.00                     | 5                  | 12.20     | 58.200     |         |
| 5                       | CDO2026-ADOF4-034 | 0                              | 10        | 15         | 18.780      | 0                           | 0.00                     | 0                  | 12.32     | 56.100     |         |
| 6                       | CDO2026-ADOF4-043 | 0                              | 10        | 15         | 18.700      | 0                           | 0.000                    | 0                  | 10.11     | 53.810     |         |
| 7                       | CDO2026-ADOF4-041 | 5                              | 10        | 0          | 0.000       | 2                           | 1                        | 3                  | 9.71      | 30.710     |         |
| 8                       | CDO2026-ADOF4-012 | 0                              | 10        | 0          | 0.000       | 0                           | 0.000                    | 0                  | 12.32     | 22.320     |         |
| 9                       | CDO2026-ADOF4-048 | 0                              | 10        | 0          | 0.000       | 0                           | 0.00                     | 0                  | 8.57      | 18.570     |         |
| *** NOTHING FOLLOWS *** |                   |                                |           |            |             |                             |                          |                    |           |            |         |

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(All members should affix signature)

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HRMPSB Member

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HRMPSB Member

**ROGER L. POTANE**  
HRMPSB Member

**AUDIE S. BORRES**  
HRMPSB Chairperson

## COMPARATIVE ASSESSMENT RESULT (CAR)

**Position:** ADMINISTRATIVE OFFICER IV (Human Resource Management Officer II)

**Plantilla Item Number:**

1. OSEC-DECSB-ADOF4-660040-2014

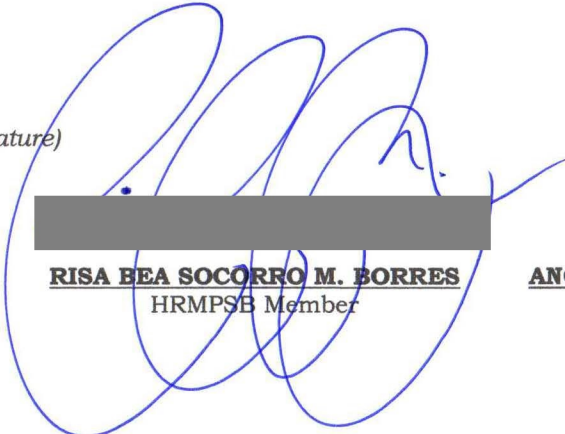
**Office/Bureau/Service/Unit where the vacancy exists:** Office of the Schools Division Superintendent (Administrative Unit – Personnel Section)

**Date of Final Deliberation:** 01 July 2026

| RANK                    | APPLICATION CODE  | COMPARATIVE ASSESSMENT RESULTS |           |            |             |                             |                          |                    |           |            | Remarks |
|-------------------------|-------------------|--------------------------------|-----------|------------|-------------|-----------------------------|--------------------------|--------------------|-----------|------------|---------|
|                         |                   | Education                      | Training  | Experience | Performance | Outstanding Accomplishments | Application of Education | Application of L&D | Potential | Total      |         |
|                         |                   | 5 points                       | 10 points | 15 points  | 20 points   | 10 points                   | 10 points                | 10 points          | 20 points | 100 points |         |
| 1                       | CDO2026-ADOF4-001 | 5                              | 10        | 15         | 19.880      | 4                           | 10                       | 10                 | 18.64     | 92.520     |         |
| 2                       | CDO2026-ADOF4-016 | 5                              | 10        | 15         | 19.920      | 9                           | 0                        | 3                  | 17.08     | 79.000     |         |
| 3                       | CDO2026-ADOF4-055 | 5                              | 10        | 15         | 19.280      | 0                           | 10                       | 0                  | 15.94     | 75.220     |         |
| 4                       | CDO2026-ADOF4-051 | 5                              | 10        | 15         | 19.228      | 0                           | 0                        | 0                  | 14.25     | 63.478     |         |
| 5                       | CDO2026-ADOF4-040 | 5                              | 10        | 3          | 17.668      | 2                           | 5                        | 7                  | 11.90     | 61.568     |         |
| 6                       | CDO2026-ADOF4-056 | 0                              | 10        | 15         | 16.780      | 2                           | 0                        | 0                  | 14.38     | 58.160     |         |
| 7                       | CDO2026-ADOF4-049 | 0                              | 10        | 0          | 0.000       | 0                           | 0                        | 0                  | 10.20     | 20.200     |         |
| 8                       | CDO2026-ADOF4-046 | 0                              | 4         | 0          | 0.000       | 0                           | 0                        | 0                  | 10.20     | 14.200     |         |
| *** NOTHING FOLLOWS *** |                   |                                |           |            |             |                             |                          |                    |           |            |         |

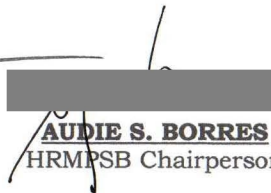
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**ROSALIO R. VITORILLO**  
 HRMPSB Member

  
**RISA BEA SOCORRO M. BORRES**  
 HRMPSB Member

*Inhibited*  
**ANGELA VINCENT T. CORRALES**  
 HRMPSB Member

  
**ROGER L. POTANE**  
 HRMPSB Member

  
**AUDIE S. BORRES**  
 HRMPSB Chairperson